Visual explanation of Holiday Pay, with banking Compensatory day(s) options, for scheduled workday(s) which fall(s) within a Vacation Period Pay - Article 23.Q Scenarios:

Article 23.Q: Regularly scheduled days off or recognized holidays at the beginning or end of a vacation period will not be considered as part of the vacation period, but if recognized holidays fall within an employee's vacation period, the employee will exercise one of the following options and will indicate which option prior to starting the vacation:

Legend:

Actual Holiday Days =		Scheduled VC Days =	Day of Week
Scheduled Vacation Pay =	S-VC	Moved Vacation Pay =	M-VC
No Pay Vacation Day =	NP	Holiday Pay (1.0x) =	HP
Scheduled Days Off =	DO	Bank Days =	###

In this hypothetical Example:
- Work week is 5x8s
- Days off are Tuesday & Wednesday
- "Thanksgiving Holidays" are the first Thursday & Friday
- No Art 23.Q.4 extension adjustments were requested

Option 23.Q.1   *"Receive holiday pay for holiday(s) and extend vacation by applicable number of day(s)"*

NOTE: *This is the Workbrain default if no option is selected by the Member.*

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Reg	DO	DO	HP	HP	S-VC	S-VC
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
S-VC	DO	DO	M-VC	M-VC	Reg	Reg

Type of Day(s) Banked:	N/A
# of Banked Day(s)	ZERO

Option 23.Q.2   *"Receive no holiday pay for holiday(s), extend vacation by applicable number of day(s) and bank applicable number of compensatory day(s)"*

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Reg	DO	DO	NP	NP	S-VC	S-VC
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
S-VC	DO	DO	M-VC	M-VC	Reg	Reg

Type of Day(s) Banked:	N/A
# of Banked Day(s)	TWO

Option 23.Q.3   *"Receive vacation pay on holiday(s), do not extend vacation and bank applicable number of compensatory day(s)"*

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Reg	DO	DO	S-VC	S-VC	S-VC	S-VC
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
S-VC	DO	DO	Reg	Reg	Reg	Reg

Type of Day(s) Banked:	N/A
# of Banked Day(s)	TWO

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This is a visual guide for reference only – always refer to CBA for actual contractual language.